Sian Francis

Registered Nurse

CONTACT

07384 366111

sian.francis@eucm.co.uk

www.empoweringu.co.uk

LOCATIONS

- Lincolnshire
- Nottinghamshire
- Derbyshire
- Leicestershire
- Cambridgeshire
- Northamptonshire

Empowering U

Complex Care | Case Management

PERSONAL PROFILE

A Registered Nurse with over 15 years' experience, Sian has developed extensive expertise across ICU, A&E, surgical, medical and community care within NHS, private and corporate sectors. Specialising in catastrophic, spinal cord, acquired brain and orthopaedic injuries, she brings a comprehensive and individualised clinical perspective to complex case management and expert witness practice.

Sian is a highly conscientious practitioner with significant experience in leadership, governance and complex case oversight, applying sound professional judgement through critical analysis of clinical evidence, rehabilitation pathways and organisational structures. Her work includes liaising closely with clients, families, legal representatives and wider multi-disciplinary teams to ensure coordinated and comprehensive support throughout the rehabilitation process.

EXPERIENCED IN

- Brain Injury
- Spinal Injury
- Amputation
- Muscolosketal
- Neurological Conditions/Injuries
- Catastrophic and Complex Care
- Orthopaedic, MSK Injuries and Conditions

EDUCATION AND QUALIFICATIONS

- DipHE Adult Nursing
- Diploma - Wound Management

AFFILIATIONS

- NMC Membership
- RCN Membership
- CMSUK Membership

AGES COVERED

From ages 18+.

WORK EXPERIENCE

Case Manager/Expert Witness
Jan 2023 - Current

Agency Staff Nurse
July 2017 – Present

Senior Community Nurse
Addenbrookes Hospital
October 2015 – October 2017

Staff Nurse, Critical Care
Sept 2010 – October 2015

PERSONAL PASSIONS

Sian enjoys travelling and exploring new cultures, alongside writing both academic non-fiction and fictional novels, reflecting her curiosity and creativity

CURRENT FEATURED KEY CASES

- Management of significant multi-trauma cases, including acquired brain injury (ABI).
- Strong understanding of complex injury presentation, including the interaction between traumatic injury, pre-existing conditions and rehabilitation outcomes.
- Supporting clients and families through significant trauma, adjustment and life-changing injury.
- Maintaining effective oversight of rehabilitation budgets, treatment recommendations and case timelines.
- Clear and professional communication with clients, families, legal representatives, treating clinicians and multi-disciplinary teams.
- Delivering empathetic, person-centred support tailored to the client's pace, goals, lifestyle and individual needs.
- Recognising and responding sensitively to the impact of psychological wellbeing and mental health on rehabilitation, recovery and overall welfare.

EXPERIENCE

Sian provides expert clinical assessment and case management for individuals with catastrophic and life-changing injuries. She has significant experience managing clients with acquired brain injury, spinal injury, stroke and complex medical conditions, delivering tailored care plans and coordinating multidisciplinary rehabilitation programmes. Her approach ensures continuity of care from acute settings through to rehabilitation and community reintegration.

Sian has also demonstrated leadership across both clinical and project settings, including managing the implementation of COVID-19 testing sites and supporting wider healthcare initiatives during the pandemic response. She is experienced in staff training, clinical audit and service improvement, contributing to the delivery of high standards of care, governance and professional practice. Throughout her work, Sian maintains a professional, compassionate and collaborative approach, ensuring clients, families and professionals feel supported, respected and cared for within often complex and challenging circumstances.

Priti Shah
Home Physio Group

It has been a pleasure working alongside you over the past several months. Your professionalism, responsiveness and commitment to ensuring your client received the most appropriate care and support have been greatly appreciated. Your clear communication and collabrative approach made the process seamless and enabled us to deliver the best possible outcome for your client. Thank you also for your efficient management of the case and your attention to invoice payments throughout. It has been a genuine pleasure working with you and we appreciate the trust you have placed in our service